











Social Sustainability Policy

At SolarGy Pte. Ltd., we are committed to not only advancing renewable energy solutions but also to ensuring that our operations contribute positively to society. As part of this commitment, we have developed the following Social Sustainability Policy

Employee Welfare and Development

We prioritize the health, safety, and well-being of all employees. This includes providing a safe working environment, access to necessary training and resources and opportunities for professional development and growth.

Community Engagement and Support

We actively engage with the communities in which we operate, seeking to understand their needs and concerns while working collaboratively to address them. We support local initiatives and organizations that promote social and economic development, particularly those focused on education, health, and environmental conservation.

We strive to be a good installer, minimizing any negative impacts of our operations on local communities and ecosystems and proactively seeking opportunities to contribute positively to their well-being.

Supply Chain Responsibility

We hold our suppliers and business partners to the same high standards of social responsibility that we uphold internally. This includes ensuring fair labor practices, respecting human rights, and minimizing environmental impacts throughout the supply chain. We prioritize sourcing materials and components from suppliers who demonstrate a commitment to social sustainability and ethical business practices.

Transparency and Accountability

We are committed to transparency in our operations and decision-making processes, providing stakeholders with clear and accurate information about our social performance and impacts. We regularly monitor and evaluate our social sustainability performance, identifying areas for improvement, identifying areas for improvement, and taking appropriate action to address any shortcomings. We are accountable to our stakeholders, including employees, customers, investors and the wider community and we welcome feedback and dialogue to continuously improve our social sustainability practices.













Continuous Improvement

We recognize that social sustainability is an ongoing journey, and we are committed to continually improving our performance in this area. We will regularly review and update this policy to ensure that it remains aligned with our values, goals, and the evolving needs of society

By adhering to this Social Sustainability Policy, SolarGy seeks to not only be a leader in the renewable energy industry but also a responsible corporate citizen that contributes positively to the social fabric of our communities

Albert Lim

Managing director

SolarGy Pte. Ltd.